

Office Memorandum • UNITED STATES GOVERNMENT

TO : Deputy Assistant Director for Personnel

DATE: 24 February 1954

FROM : Chief, Placement and Utilization Division

SUBJECT: Summer Employment of Dependents

REFERENCE: PDM 52-53 - Part-time and "Summer-only" Employment of Dependents of Agency Personnel

1. You will recall that last year the Acting DDA established a policy providing for part-time and summer-only employment of dependents of Agency personnel for assignment to clerical duty. This policy was published in referenced PDM, a copy of which is attached.

2. Our experience with the program last year was that only three persons were actually employed under this arrangement, and they remained with the Agency for a very limited period. The following were employed for the periods indicated:

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EOD10 Aug. 53
20 Aug. 53
24 Aug. 53Resigned22 Sept. 53
8 Sept. 53
11 Sept. 53

There were two additional cases at [redacted] but according to information from Processing and Records Division the individuals never came on duty.

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3. There is no question that from the point of view of production, the Agency lost heavily on the program last year. While the program got underway somewhat belatedly, in our opinion the results would not have been too much different had the program started earlier. This year the clerical situation is much different from the situation last year, and there seems to be little justification for our continuing the program through this summer; the only possible reason would seem to be a public relations cause which, in our opinion, does not appear sufficiently weighty to warrant the effort and expense that would be involved.

4. Accordingly, it is my recommendation that referenced PDM be rescinded and that "summer-only" employment as such be discontinued. At the same time, it is suggested that consideration be given to publishing a separate regulation or OPM providing for the employment of part-time personnel on a continuing basis. The part-time type of appointment is one that should be available to the Agency at all times.

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